
STATUTES

EUROPEAN TAEKWONDO UNION

Effective as per 13 September 2021



**Continental Union Statutes
Table of Contents**

PREAMBLE	4
PART I: GENERAL PROVISIONS	5
ARTICLE 1 NAME, LEGAL STATUS, RECOGNITION AND HEADQUARTERS	5
ARTICLE 2 OBJECTIVES, PRINCIPLES, AUTONOMY, PRACTICES AND COOPERATION	5
ARTICLE 3 OFFICIAL AND OPERATING LANGUAGES	7
PART II: ORGANIZATION	8
ARTICLE 4 STRUCTURE	8
ARTICLE 5 GENERAL ASSEMBLY	9
ARTICLE 6 COUNCIL	13
ARTICLE 7 MANAGEMENT	17
PART III: MEMBERSHIP	20
ARTICLE 8 MEMBER NATIONAL ASSOCIATIONS	20
ARTICLE 9 CU AUTHORITY	21
PART IV: EVENTS	21
ARTICLE 10 PROMOTED EVENTS	21
ARTICLE 11 EDUCATION COURSES	22
PART V: FINANCIAL PROVISIONS	23
ARTICLE 12 FINANCES	23
PART VI: WRONGDOING, DISCIPLINARY ACTIONS AND APPEALS	23
ARTICLE 13 REPORTING WRONGDOING	23
ARTICLE 14 DISCIPLINARY ACTIONS	24
ARTICLE 15 APPEALS	24
PART VII: OTHER PROVISIONS	24
ARTICLE 16 VIRTUAL MEETINGS	24

ARTICLE 17	INDEMNITY	25
ARTICLE 18	INTELLECTUAL PROPERTY	25
ARTICLE 19	MEDIA AND COMMERCIAL RIGHTS	25
ARTICLE 20	SPECIAL ACTION AND DISSOLUTION	26
ARTICLE 21	MODIFICATIONS	26
ARTICLE 22	INTERPRETATION	26
ARTICLE 23	ENFORCEMENT	26
<u>ADDENDUM I: PERMANENT COMMITTEES</u>		<u>27</u>

Preamble

The European Taekwondo Union (European Taekwondo) is a non-profit making organization which is subject to the laws and regulations of the country on whose territory its head office is located. The European Taekwondo Union is a continental association of World Taekwondo (“WT”) Member National Associations (hereinafter “Members”) formed under the auspices the WT Statutes and in conformity with the principles thereof.

The functioning of the European Taekwondo Union is regulated by these Statutes.

The present Statutes represents a complete restructuring of the old Statutes of Taekwondo Europe. This restructuring was completed by European Taekwondo in June 2021. It was approved by the General Assembly of European Taekwondo by e-voting (hereinafter “CU GA”).

PART I: GENERAL PROVISIONS

Article 1 Name, Legal Status, Recognition and Headquarters

- 1.1 **Name and Legal Status:** The European Taekwondo Union (European Taekwondo) is a Continental Union of World Taekwondo and is hereinafter referred to as the “CU”. It is an international non-governmental not-for-profit organization chartered within Europe and formed to promote the interest of the World Taekwondo (hereinafter referred to as “World Taekwondo” or “WT”). The CU shall possess legal personality as approved by 2/3 of the Council and have the capacity to contract, to acquire and dispose of immovable property, and to institute and defend in legal proceedings.
- 1.2 **Recognition:** The CU is recognized by WT as the entity tasked to support WT’s activities in the continent in compliance with these Statutes and WT goals. The CU shall comply with WT’s interests and initiatives.
- 1.3 **Headquarters:** The CU’s Headquarters at any given time shall be located at the place decided by the CU Management and reported to the General Assembly according to these CU Statutes. The CU Management will consider the location where the legal entity can best accommodate the legal and financial operations of the CU. Location of the headquarters shall be in a nation with optimal legal, economic and tax policies as approved by 2/3 of the Council.

Article 2 Objectives, Principles, Autonomy, Practices and Cooperation

- 2.1. **Objective:** The mandate of the CU is to promote the practice of Taekwondo in accordance with the objectives WT envisions across the continent. In coordination with WT, the objectives of the CU are the following:
 - 2.1.1. assist WT in managing the practice of Taekwondo as an Olympic, Paralympic and virtual sport and all other kind of Taekwondo practice, in all countries and areas within the continent;
 - 2.1.2. publish and abide by the WT’s rules, policies and practices governing membership in order to protect the integrity of Taekwondo and within these parameters grow and develop the practice of Taekwondo as an Olympic and Paralympic sport in the continent’s nations and territories;
 - 2.1.3. strengthen the bonds between Members, notify WT of any disputes between Members, and resolve those dispute should WT determine they fall outside its purview;
 - 2.1.4. encourage and support Members to actively participate in WT and CU meetings and events; keeping WT appraised on all relevant matters within the continent;
 - 2.1.5. organize, conduct and establish Taekwondo events and championships to WT standards and ensure other regional events held by Members and/or recognized stakeholders meet the appropriate WT standards;

- 2.1.6. establish Para Taekwondo as part of the CU operations, including the organization of CU Para Taekwondo Championships;
 - 2.1.7. promote, expand, and improve the practice of Taekwondo throughout the continent in light of its educational, cultural, humanitarian and sport values (the “Taekwondo Movement”);
 - 2.1.8. support and encourage the development of Taekwondo as a Sport for All;
 - 2.1.9. encourage peace and cooperation through participation in sport;
 - 2.1.10. engage in appropriate commercial activities that give direct benefits to the sport and ensure the sustainable development of the CU, so long as these activities are not in conflict with the commercial activities of WT;
 - 2.1.11. operate development and recognition programs that support programs established by WT;
 - 2.1.12. strengthen and uphold WT’s Objectives and Principles by taking such measures as may be necessary for advancing the interest of Taekwondo in the continent;
 - 2.1.13. implement and be part of the Global Membership System (“GMS”) in accordance with the GMS Bylaws.
- 2.2. Principles: The general and fundamental principles of WT’s Statutes, rules, and regulations as amended from time to time, are applicable, and no provision of this CU Statutes shall be deemed to conflict with or derogate from those principles. The CU and Members, through their membership in WT, are committed to the following principles:
- 2.2.1. Sport for All: Taekwondo is a sport for people of all ages and abilities, and a sport for all levels, recreational, competitive, and elite.
 - 2.2.2. Fair Play: The CU and Members shall take reasonable care to ensure competitions and those participating in the events (athletes, officials, and administrators) respect “fair play” and engage in the highest degree of sportsmanship and integrity.
 - 2.2.3. Harassment Free Sport: Participants in Taekwondo at any level have a right to compete, work and operate in a harassment-free environment. The CU and Members shall take reasonable care to ensure there are no forms of harassment whether that be physical, psychological, or other forms of harassment.
 - 2.2.4. Gender Equality: Taekwondo strives for equal representation of men and women. The CU and Members support the active participation of women in Taekwondo at all levels and promotes their representation in the CU, competitions, and programs throughout the region. The CU shall seek to achieve equal gender representation in its Council and Committees by the year 2029.
 - 2.2.5. Sustainable Development: The CU and Members shall take a responsible approach to safeguarding the environment and managing resources in a sustainable way through its practices in hosting events and managing its operations.

2.2.6. Non-Discrimination and Ethics: The CU and Members shall not allow any inappropriate form of discrimination to affect its decisions or actions, be it discrimination based on race, color, creed, ethnic origin, gender, sexual orientation, age, physical attributes, language, religion, disability, national, political, socio-economic status, or athletic ability, birth or other status. Anyone who deals with the CU and/or Members and/or share in its activities in any capacity commit themselves by their actions to behave in a non-discriminatory and ethical manner.

2.3. Autonomy:

2.3.1. In accordance with WT Statutes Article 2.3, WT's Member National Associations ("MNAs") and Continental Unions ("CUs") must manage their internal affairs free from any external form of interference, undue influence, or attempt, such as political, religious or financial pressure, which may infringe their commitment to conform to the WT Statutes.

2.3.1.1. Any external form of interference, undue influence, or attempt shall be reported to WT.

2.3.1.2. CU's governing documents must make provision for an election or internal appointment system that ensures compliance with this section by the CU.

2.3.2. WT may take appropriate action against the CU if not in compliance with this Section.

2.4. Best Practices: The CU shall integrate WT's best practices with regards to the governance and administration of the sport of Taekwondo ("Best Practices"). These include the following:

- Policy and sanctions against self-dealing by CU Officials and Management
- Transparency of accounting and accurate bookkeeping
- Social responsibility policies

2.4.1. The CU shall update and integrate its governing documents and all other documents to WT's best practices, as amended from time to time, such as: Anti-Doping Rules, Anti-Discrimination Policy, Bylaws on Betting and Anti-Corruption, Conflict of Interest Policy, Disciplinary Actions and Appeals Code, Code of Ethics, Election Bylaws, Finance Rules, Medical Code and Safety Rules, Safeguarding Policy, and Sustainability Policy, which are published on the WT Website.

2.5. Cooperation: CU shall respect WT's relations with its independent affiliated organizations and assist in related operations as required by WT.

Article 3 Official and Operating Languages

3.1. Official Language(s): The official language of the CU is English.

3.1.1. CU Statutes and WT Competition Rules: The CU's Statutes and the WT Competition Rules and Interpretation, and/or any amendments thereto shall be published in English. In the case of a conflict among the different versions, the English language version shall prevail.

3.2. Operating Language: The operating language of the CU, including its Secretariat, the Council,

the General Assembly, and Committees, is English.

3.2.1. Governing Documents: Unless otherwise provided herein, all CU rules, regulations, and official guidelines, shall be published in English.

3.2.2. Proceedings: The CU's meetings, minutes, correspondence, seminars, trainings, and announcements shall be published in English.

3.2.2.1. Members are responsible for translation of the aforesaid into the language of their country. Any Member shall have the right to speak or write in their language, but the contents must be translated by the Member and provided in English.

PART II: ORGANIZATION

Article 4 Structure

4.1. The structure and administration of the CU shall ensure: (i) participation, (ii) transparency, and (iii) compliance with the WT goals and directives.

4.1.1. The jurisdiction and boundaries of the CU shall be fixed by the WT Council.

4.1.2. Within this designated boundary, the CU may establish smaller geographic areas that shall be deemed the CU territories (the "CU Territory"). Each CU Territory shall fairly represent each of the areas where the CU conducts operations. The CU Territories shall take into consideration distance between the countries, geographical challenges and diversity of the populations. Any CU Territory established or modified requires the approval of WT.

4.2. The CU shall be governed by its:

- General Assembly (hereinafter from time to time referred to as "the GA". See Article 5).
- Council (hereinafter from time to time referred to as "the Council". See Article 6); and
- Management (hereinafter from time to time referred to as "the Management". See Article 7)

4.2.1. The Management shall be comprised of the following:

- The President (Refer to Article 7.2)
- Secretary General (Refer to Article 7.3)
- Treasurer (Refer to Article 6.6); and
- Secretariat (Refer to Article 7.4).

4.3. Committees:

4.3.1. The CU may constitute Committees to advise, support and assist in performance of the functions of the Management. Any Committee constituted by the CU shall coordinate its functions with a corresponding committee of WT when deemed necessary by WT. See Addendum 1 for the list of standing Committees.

4.3.1.1. Terms of Reference (TOR) for each Committee, standing or ad-hoc, shall be provided separately and published on the CU Website. The Council or the President may entrust each Committee with execution of the matters under its jurisdiction and/or responsibility. The Management shall assign a liaison to each Committee.

4.3.1.2. Meeting and Reporting: Committees shall meet at least once per quarter and shall submit a progress report to the Management following each meeting. Committees shall submit an annual report to the GA. These reports are to be published unless determined to be of confidential nature by the Committee and Management. Meeting can be conducted either electronically or in person. The Committee Chairs shall attend Council meetings and deliver reports to the Council and the GA.

4.3.1.3. Composition and Term: Selection of Committee members shall be based on published qualifications in line with the mandates of each Committee. Unless otherwise indicated in these Statutes: each Committee shall consist of one Chair, one Vice Chair, and up to five (5) members. Committee Members shall serve a term of two (2) years or the end of the President's Term, whichever comes first. For the purpose of this rule a "year" is the period between two successive Ordinary General Assemblies.

4.3.2. Ad-Hoc Committees: The President may from time to time form special purpose ad-hoc committees. The Terms of Reference and resulting reports from the ad-hoc committees shall be presented to the Council.

Article 5 General Assembly

5.1. The GA is the general meeting of the CU Council and Member representatives. It is the supreme decision-making organ within the CU and its decisions are final. All decisions shall be made according to the procedures established by these Statutes and shall not contravene WT goals for the continent. Items not covered by the GA shall be decided by the Council and the CU Management as applicable.

5.1.1. Ordinary General Assembly (the "OGA"): Ordinary GA shall be held every year at the same location where the CU Senior Championships or the CU Junior Championships is to be held.

5.1.1.1. Calling Notice: The GA Calling Notice shall be sent at least two (2) months before the date fixed for such meetings. The date, time, format and place thereof and the business to be transacted shall be in the GA Calling Notice and published on the CU Website and sent to the Council and Members. Accidental omission to give notice to any of the above shall not invalidate the proceedings of any GA.

5.1.1.2. Agenda and Documents: The draft Agenda and Documents of the GA shall be sent to the Council and Members by no later than one (1) month before the GA.

- 5.1.1.3. Matters that are not included in the final agenda of the GA shall not be deliberated without the consent of two-thirds (2/3) of eligible voters.
- 5.1.2. Extraordinary General Assembly (the “EGA”): The EGA may be convened whenever is deemed necessary by the President; or within three (3) months following the request of more than one-third (1/3) of the Council Members with clear reasons for the summons; or within three (3) months following the request of more than one-third (1/3) of Members with clear reasons for the summons. The date, place and agenda of the EGA shall be designated by the President.
- 5.1.2.1. Calling Notice: The GA Calling Notice shall be sent at least one (1) month before the date fixed for such meetings. The date, time, format and place thereof and the business to be transacted shall be in the GA Calling Notice and published on the CU Website and sent to the Council and Members. Accidental omission to give notice to any of the above shall not invalidate the proceedings of any GA.
- 5.1.2.2. Agenda and Documents: The draft Agenda and Documents of the GA shall be sent to the Council and Members by no later than two (2) weeks before the GA.
- 5.1.2.3. Matters that are not included in the final agenda of the GA shall not be deliberated without the consent of two-thirds (2/3) of eligible voters.
- 5.2. Quorum: A quorum required for the GA shall consist of no less than one-third (1/3) of eligible voters (Council Members and voting MNA representatives) present in the meeting.
- 5.3. Voting at the GA: Unless otherwise provided herein, Council Members and voting MNA representatives are entitled to vote. Resolutions and other decisions are passed by a simple majority of eligible voters present in the meeting. Abstentions and blank or spoiled votes are counted for quorum but are not taken into consideration in the calculation of the required majority. The Chair shall not vote except in the case of a tie. Decision come into effect immediately unless otherwise decided by the GA.
- 5.3.1. Except for election, which shall be by secret ballot, voting for items at the GA shall be conducted by open ballot in general. However, if one or more eligible voter request for a secret ballot, the GA shall vote on this matter, and a simple majority shall decide.
- 5.4. Chair: The President shall act as Chair at the GA except for Elections, which are chaired by the Chair of the ad-hoc Election Committee. The Chair is responsible for presiding over the GA and has the authority to take reasonably necessary measures to stop any disruptive conduct obstructing the efficient administration of the GA to ensure the rights of all members are respected.
- 5.4.1. If the President is unable to attend, the First Vice President shall preside over the GA. If the First Vice President is also unable to attend, then the Chair will be the most Senior Vice President. Seniority shall be determined by the time serving on the Council.
- 5.5. The business of the GA shall be:
- 5.5.1. approve the minutes of the previous GA;

- 5.5.2.receive the report of the Council;
 - 5.5.3.approve the annual Financial Statements and Independent Auditor’s Report;
 - 5.5.4.approve the budget prepared by the Management under supervision of the Finance Committee;
 - 5.5.5.approve the operation report and operation plans of the Management as approved by the Council;
 - 5.5.6.Approve proposals for amendments to the Statutes in line with WT;
 - 5.5.7.elect Officials as described herein;
 - 5.5.8.ratify expulsions of Members as decided by the Council with prior approval of WT;
 - 5.5.9.discuss other matters of importance;
 - 5.5.10. No decision of the GA shall contravene with those of WT.
- 5.6. Except for items listed above, the GA may refer matters under its jurisdiction and/or responsibility to the Management or the Council.
- 5.7. MNA Representation:
- 5.7.1.Representation:
 - 5.7.1.1. Each MNA shall be entitled to appoint not more than two (2) delegates (preferably 1 male and 1 female) to every GA. Only one of the representatives shall be allowed to speak and to cast a vote (the “Voting Representative.”). If the President has eligibility to vote under another capacity (i.e., as a member of the Council), then he or she may assign the right to act as Voting Representative to another individual within the MNA; such assignment is to be by proxy letter presented to the Management.
 - 5.7.2.It is expected that the MNA Representative will be the President of the MNA. If a MNA President is unable to attend then he or she may assign the right to act as Voting Representative to another individual within the MNA; such assignment is to be by proxy letter presented to the Management.
 - 5.7.3.Proxy Representatives must belong to the MNA that they represent and be appointed by the appropriate body of that MNA. In case of any dispute, the onus is on the Representative to prove the position in the MNA concerned to the satisfaction of the Management.
- 5.8. Elections of Officials: An electoral GA shall elect the following officials: (i) the President, (ii) the Elected Council Members, and (iii) an Auditor. The elections may be held in the same location but one (1) day before the WT election. If the elections are not held at the same location of the WT election, the CU shall organize the elections not earlier than maximum 3 months prior to the WT elections.

- 5.8.1. President: There shall be one (1) President elected by the GA. If the elected President of CU holds another position in a MNA, that person must resign the other position(s) within one (1) month of being elected as President.
- 5.8.2. Vice President: Three (3) Vice-presidents shall be elected at the GA. Another three (3) Vice-presidents shall be appointed by the President. The female who received the most votes elected as Council member shall automatically become one of the 3 appointed Vice-presidents, unless a female was elected directly as Vice-president.
- 5.8.3. Auditor: One (1) Auditor shall be elected at the GA
- 5.8.4. Elected Council Members: There shall be fifteen (15) Elected Council Members.
- 5.8.4.1. The number of female Elected Council Members shall constitute a minimum of one-third (1/3) of the Council. The female Council Member with the highest number of votes among the female Council Members shall be promoted to Vice President.
- 5.8.4.2. WT Council Members shall be Ex-Officio Members of the Council in which the WT Council Member resides and shall have voting rights.
- 5.8.5. Age limit for Elected Officials: The age limit to be a candidate for elected Council Member is less than seventy (70) years old on the day of election, except for members incumbent prior to the 2021 elections, for whom the age limit for candidacy is eighty (80). An official who has reached the age limit is not eligible to run.
- 5.8.6. Term of office for Elected Officials: The Term of Office for Elected Officials is four (4) years. For the purpose of this rule, a year means the period between two successive OGAs. Terms begin/end at the end of CU Senior Championships or CU Junior Championships held on the occasion of the GA in which elections take place.
- 5.8.7. Term limits of Elected Officials: For elected officials, the following term limits apply:
- a. Consecutive: Can serve a maximum of three (3) consecutive terms in any role before a compulsory break of at least four (4) years.
 - b. Cumulative: Can serve a maximum of three (3) terms in any one role.
 - c. If elected President, the consecutive count resets at one (1).
- 5.8.8. Ratio: The total number of Elected Officials shall constitute a minimum of two-thirds (2/3) of the Council, not counting WT Council Members in the continent who are Ex-Officio members.
- 5.8.8.1. Nominations: A candidate to become an Elected Official must be nominated by an MNA of which the candidate holds the nationality, and must be an incumbent or former executive board member (or equivalent experience as determined by the ad-hoc Election Committee); a candidate for President must in addition have at least four (4) consecutive years' experience as an executive board member. Current elected officials are eligible for reelection to their current position without this MNA nomination.
- 5.8.8.2. Applications: Candidate applications, including a Candidate Application Form, Code of Conduct, and MNA-nomination letter, shall be circulated to MNAs

and Council, and published on CU Website by no later than three (3) months prior to the election date. Candidates must submit the completed applications to the Management by no later than sixty (60) days prior to the election date. The Secretariat will receive the applications and prepare a package to be reviewed by the ad-hoc Election Committee. Applications will not be accepted from the floor of the GA.

5.8.9. Election Committee: An ad-hoc Election Committee shall be established for the purpose of managing the election process at the GA and ensure its fairness. The ad-hoc Election Committee shall have five (5) or fewer members nominated by the President and one (1) non-voting observer appointed by WT. The ad-hoc Election Committee shall be established no later than four (4) months before the scheduled election date. The ad-hoc Election Committee shall approve the candidate application documents and shall ensure that elections are conducted in compliance with these Statutes, the Election Bylaws and WT standards.

5.8.9.1. The ad-hoc Election Committee shall screen the applications and determine the list of qualified candidates. Issues regarding qualifications of a candidate shall be resolved by the ad-hoc Election Committee. The final list of the candidates as approved by the ad-hoc Election Committee shall be circulated to the Council and MNAs, and published on the CU Website, by no later than thirty (30) days before the GA.

5.8.9.2. Matters concerning Council elections not covered by these Statutes are determined by the Election Bylaws.

5.8.10. Challenge of Elections: In the event that the validity of an election is challenged, the President shall be notified thereof and shall submit the case to the Council. If the Council determines the challenge to be valid, it must report this event to the GA where a re-examination, re-election, re-vote, or any other action as deemed necessary by the CU Council shall occur. Only an eligible voter present at the GA may challenge the election.

5.9. E-voting: In the case of urgency, a resolution may be submitted to a vote by correspondence, including telefax or electronic mail, by the President to the Council and/or the GA. Voting eligibility requirements and effect of decisions remain the same. For e-voting quorum purposes proof of receipt by at least one-third (1/3) of eligible voters shall constitute quorum. Ballots returned that are abstentions or invalid (blank or spoiled) votes are counted for quorum but are not taken into consideration in the calculation of the required majority. Unreturned ballots are not calculated in determining the quorum and the required majority. A simple majority of valid ballots decides. Results shall be announced on the CU Website and reported to the GA at its next meeting.

5.10. Minutes: Minutes of all meetings and other proceedings of the GA are established under the authority of the Management. The minutes shall be distributed to each member and WT no later than three (3) months after the GA.

Article 6 Council

6.1. Council Members shall attend Council and GA meetings and observe their powers and

responsibilities as prescribed herein.

6.1.1. Any member of the Council who fails to attend two (2) consecutive meetings without prior notice to the Management may be subject to removal as a Council Member.

6.1.2. If an elected official commits an action that undermines and/or disgraces the CU and/or WT, that official shall be removed by the Council upon recommendation of the Integrity Committee of the CU and/or the WT.

6.2. The CU Council shall consist of the following Elected and/or Appointed Officials:

President	1	Elected by the GA
Vice Presidents	6	3 elected 3 appointed (one Vice President promoted from the highest voted female Elected Council Member not already holding office)
Secretary General	1	Appointed by the President
Treasurer	1	Appointed by the President
Member	25	15 elected 6 appointed 4 ex-officio who are WT Council Members # elected (# per Territory) – minimum 1 female per Territory
Co-chairs of Athletes Committee	2	Ex-officio: Elected by Athletes Committee
Auditor	1	Elected
TOTAL	37	

6.3. President: Refer to Article 7.2

6.4. Vice Presidents:

6.4.1. The duties of the Vice Presidents shall be to assist the President and to fulfill missions delegated by the President.

6.4.2. Vice Presidents are composed of:

6.4.2.1. Three (3) elected

6.4.2.2. Two (2) appointed by the President

6.4.2.3. One (1) highest voted female among the elected Council members not already holding or elected as Ex-Officio Vice-President for their Territory

6.5. Secretary General: Refer to Article 7.3.

6.6. Treasurer: The Treasurer shall chair the Finance Committee. Refer to Addendum I

6.7. Members: Council Members are composed of:

6.7.1. Elected Members: Refer to Article 5.8.2.

6.7.2. Appointed Officials:

- 6.7.2.1. Appointments: Appointments shall be made taking into consideration an individual's expertise, qualifications and diversity to ensure fair and diverse representation within the Council.
 - 6.7.2.2. Term: The term of office for Appointed Officials shall be two (2) years or the end of the President's Term, whichever comes first. For the purpose of this rule, a year means the period between two successive OGAs.
 - 6.7.2.3. Removal: The President, at his or her discretion, is empowered to remove Appointed Officials.
- 6.7.3.Co-chairs of Athletes Committee: One (1) male and one (1) female co-chair who are elected by the Athletes Committee, which in turn is elected by active athletes.
- 6.8. Auditor: The Auditor shall be a member of the Finance Committee. Refer to Addendum I.
- 6.9. Powers and Responsibilities: The Council shall have the power and responsibility to:
- 6.9.1.approve the minutes of the previous Council meeting;
 - 6.9.2.approve the agenda of the GA;
 - 6.9.3.approve the annual Financial Statements and Independent Auditor's Report to be presented to the GA;
 - 6.9.4.approve the Budget prepared by the Management under supervision of the Finance Committee to be presented to the GA;
 - 6.9.5.approve the Operating Report and Operation Plans of the Management to be presented to the GA;
 - 6.9.6.approve proposals for amendments to the Statutes to be presented to the GA and previously approved by WT;
 - 6.9.7.approve proposals for enactment or amendments to governing documents not covered in Article 5.5.6;
 - 6.9.8.select host cities of CU-promoted championships and events in accordance with WT requirements;
 - 6.9.9.ratify expulsions proposed by the Management and previously approved by WT;
 - 6.9.10. Discuss and/or decide on matters referred to the Council by the President;
 - 6.9.11. Decide on the delegation of matters under its jurisdiction to the President;
 - 6.9.12. Divide the CU's geographical Region into Territories that fairly represent each area and allows equal representation of all regions within the CU's Region and approved by WT;
 - 6.9.13. No decision of the Council shall contravene with those of WT.

- 6.10. Fiduciary Duties: Council members owe a fiduciary duty to the CU and attend the meetings as representatives of the CU in the region and not as delegates of their MNAs, organization, region or territory.
- 6.11. Meetings: Ordinary Council Meetings shall be called by the President before an OGA. Extraordinary Council Meetings shall be called by the President before an EGA, or whenever the President deems necessary.
- 6.11.1. Quorum: A simple majority of the Council Members is sufficient to constitute quorum
- 6.11.2. Chair: The President shall act as Chair at the Council. The Chair is responsible for presiding over the Council meeting and has the authority to take reasonably necessary measures to stop any disruptive conduct obstructing the efficient administration of the Council meeting to ensure the rights of all members are respected. If the President is unable to attend, the First Vice President shall preside over the Council meeting. If the First Vice President is also unable to attend, then the Chair will be the most Senior Vice President. Seniority shall be determined by the time serving as a Council member.
- 6.12. Decision-making and Effect: Any decision of the Council comes into effect immediately unless otherwise decided by the Council. Matters that are not included in the written agenda of the meeting shall not be deliberated without the consent of two-thirds (2/3) of eligible voters present.
- 6.13. Voting: Unless otherwise provided herein, Council Members are entitled to vote. Resolutions and other decisions are passed by a simple majority of eligible voters present in the meeting.
- 6.13.1. Abstentions and blank or spoiled votes are counted for quorum but are not taken into consideration in the calculation of the required majority. The Chair shall not vote except in the case of a tie.
- 6.13.2. Guidelines on special situations, such as host city selections shall be provided separately with approval of WT.
- 6.13.3. Any decision of the Council comes into effect immediately unless otherwise decided by the Council.
- 6.14. E-Voting: In the case of urgency, a resolution may be submitted to a vote by correspondence, including telefax or electronic mail, by the President to the Council. Voting eligibility requirements and effect of decisions remain the same. For e-voting quorum purposes proof of receipt by a simple majority of eligible voters shall constitute quorum.
- 6.14.1. Ballots returned that are abstentions or invalid (blank or spoiled) votes are counted for quorum but are not taken into consideration in the calculation of the required majority. Unreturned ballots are not calculated in determining the quorum and the required majority. A simple majority of valid ballots decides. Results shall be announced on the CU Website and reported to the Council and GA at the next meetings.
- 6.15. Minutes: Minutes of all meetings and other proceedings of the Council meeting are

established under the authority of the Secretary General. The minutes shall be distributed to each member no later than two (2) months after the Council meeting.

- 6.16. Replacement: If a Council Member resigns, is removed, or is otherwise unable to continue as an Official the post shall not necessarily be filled by another individual of the same nationality. If an elected Council Member is to be replaced, unless otherwise provided for, the replacement shall be nominated by the President and approved by the Council. The term of office of a replacement Official will be the remaining period of his or her predecessor.
- 6.17. Honorary Vice Presidents: The President may appoint Honorary Vice Presidents who have served as Vice Presidents of the CU, or based on their exceptional contribution to the CU. The term, unless otherwise agreed, shall be two (2) years or the end of the President's term, whichever comes first. They shall be invited to attend Ordinary Council meetings and the GA. They shall not have voting rights.

Article 7 Management

- 7.1. The Management shall be comprised of the following Officials who are tasked with conducting the day-to-day operations:

- 7.1.1. President
- 7.1.2. Secretary General
- 7.1.3. Treasurer
- 7.1.4. Office of the Secretariat

7.2. President:

- 7.2.1. The duties of the President include the following:

- 7.2.1.1. Lead and represent the CU;
- 7.2.1.2. Promote the interest of the WT in the continent;
- 7.2.1.3. Concurrently lead the GA and the Council as Chair and preside over the meetings and other activities;
- 7.2.1.4. Designate official duties to the Council members on ad-hoc basis for the betterment of the development of the sport of taekwondo and the CU operations;
- 7.2.1.5. Appoint chairs and members of Committees, and establish and appoint chairs and members of the ad-hoc committees. Appointments to Committees shall be effective upon approval of the Council, unless otherwise provided by these Statutes or the relevant rules;
- 7.2.1.6. Emergency measures: In the case disputes occur over matters not specified in these Statutes, or matters that require urgent solution during the period between the two OGA, the CU President may take emergency measures subject to later submission to and approval at the next CU Council Meeting and the OGA as required, and provided that those emergency measures do not contravene WT;

7.2.1.7. Advisors: The President may appoint advisors or special assistants to seek advice on matters of importance pertaining to the overall development of the CU or special matters.

7.2.2. Succession: If the President resigns or is incapacitated and thus unable to fulfill the duties of his office, the First Vice President shall serve as Acting President.

7.2.2.1. The First Vice President shall be designated by the President from among the Vice Presidents. In the event the President has not designated a First Vice President at the time of the incapacity, the First Vice President shall be deemed to be the current Vice President with the longest consecutive term in office as a member of the Council. If there is a tie among current Vice Presidents for the longest consecutive term in office as Vice President, the First Vice President shall be deemed to be the oldest person among the tied Vice Presidents.

7.2.2.2. The Acting President shall not have the power of appointment. If there is less than 12 months remaining in the term of his predecessor, the Acting President will serve out the remainder of the term. If there is more than 12 months remaining in the term of his predecessor, the Acting President must call for an interim presidential election to be held in accordance with Section 5 above at the next scheduled GA. The winner of this interim election shall serve out the remainder of the term of the incapacitated President.

7.3. Secretary General:

7.3.1. The duties of the Secretary General include the following:

7.3.1.1. Plan, perform and manage the Secretariat affairs regarding CU organization and other general affairs related to the Secretariat;

7.3.1.2. Submit the Operations Report, Financial Report, and Operations Plan with Financial Budget to the Council and GA;

7.3.1.3. Together with or with the approval of the CU President, as the case may be, negotiate and sign all contracts between the CU and other organizations and companies. No contract or agreement entered by the CU shall interfere with WT goals for the continent.

7.4. Secretariat:

7.4.1. The CU shall have an Office of the Secretariat at the location of the CU Headquarters for the execution of the Secretariat affairs and duties of the President and Secretary General.

7.4.2. The Secretariat shall have the power to manage all areas affecting operations of CU in the continent. These areas include but are not limited to: i) member relations and development, ii) sport and event, iii) strategic planning, iv) administration, v) legal, vi) finance, vii) marketing and communications. In order to fulfill its duties, each department within the Secretariat shall work with its related Committees to handle research, development and implementation of strategies and programs related to each area. Operations of the Secretariat shall be conducted in strict compliance with WT objectives in the continent.

7.4.3.Accounts and Finances: The Treasurer shall manage CU accounts and finances while ensuring that the annual financial statements (“Financial Statements”) are prepared and audited as soon as possible upon the close of the financial year established by the CU, but no later than four (4) months after the close of the year unless specifically approved by the Council. Audit of Financial Statements shall be conducted by an independent, certified, professional accounting firm (“Independent Auditor”). The report of the Independent Auditor will be submitted to the Finance Committee for review. Upon review and comment by the Finance Committee, the report will be submitted to the Council.

7.4.4.Personnel: Persons working at the Secretariat shall be appointed and dismissed by the President at the recommendation of the Secretary General. The President may also entrust the Secretary General with the power to appoint and dismiss personnel. The CU, as a member of WT, is an equal opportunity organization and does not discriminate against or segregate any person or group of persons on account of race, color, religion, gender, marital status, sexual orientation, national origin, ancestry, age, physical handicap or medical condition.

7.4.5.Documentation: The CU will maintain accurate record keeping, will document all transactions and/or contractual arrangements, and will establish a proper and consistent procedures to achieve this. The CU shall:

7.4.5.1. Publish on its website the annual Operations Report, Financial Report, and Operations Plan with Financial Budget;

7.4.5.2. Submit to WT an annual report on the use of the WT-CU Development Funds provided by WT;

7.4.5.3. Submit to WT a report of activities upon WT’s request;

7.4.5.4. Publish on its website all the regulations, annual reports, meeting agendas, meeting minutes, meeting calendar, organizational charts, biographical information of Council members and all other pertinent information;

7.4.5.5. Monitor Presidential election of the MNAs in its continent to ensure the election is held in compliance with the constitution of the pertinent MNA, and report to the WT on the election results within ten (10) working days;

7.4.5.6. Implement a dispute settlement system to handle matters not under the purview of the WT.

7.5. Conflict of Interest: The Management and/or its Officials agree that as part of their duty they will not engage in actions or activities that represent Conflict of Interests. A Conflict of Interest is a situation where an individual or entity could exploit a professional or official capacity for a personal or corporate benefit. Some examples of activities that represent Conflict of Interest are:

7.5.1.*Self-dealing* – entering into transactions which benefits the Official, such as having ownership or interest in any supplier, contractor, distributor, subcontractor, customer or

- other entity with which the CU does business.
- 7.5.2. *Outside employment* – In which the interest of one job contradicts another.
- 7.5.3. *Gifts* – Request or acceptance of any gift, entertainment, services, loans or promises of future benefits from any person or entity that might benefit because of the individual's position in the CU.

PART III: MEMBERSHIP

Article 8 Member National Associations

- 8.1. Definition of MNA: The sole governing body of Taekwondo for each nation or self-governing territory duly recognized by WT.
- 8.2. Affiliation of MNA: MNAs recognized by WT for the continent of Europe shall be a Member of the CU.
- 8.2.1. In case more than one organization claims to represent a nation or self-governing territory, the dispute shall be resolved by WT.
- 8.3 Participation in events: MNAs shall send competitors to CU-promoted Championships and a delegate to the GA.
- 8.3.1 To maintain Level I membership, MNAs are required to dispatch a total of at least two (2) competitors to any of the following (CU qualifying events, during the two years prior to the GA.
- 8.3.2 For the purpose of this rule, a year is calculated between two OGAs.
- 8.3.3 MNAs who fail to participate in WT-promoted Championships and the GA as provided above without justifiable reasons, such as but not limited to natural calamities, shall be demoted to Level II.
- 8.4 Levels of Membership: The CU shall have as Members those MNAs admitted as Members by WT. The CU can assign its own Membership level to each MNA based on their compliance with the CU's requirements. The levels of membership are the following: Level I, Level II, Associate Members, and Provisional Members:
- 8.4.1 Level I Membership: MNAs that have fulfilled the Participation Requirement as prescribed in these Statutes. Level I MNAs shall have voting rights at the GA and shall have the right to participate in all official CU events.
- 8.4.2 Level II Membership: MNAs that have not fulfilled the Participation Requirement as prescribed in these Statutes. Level II MNAs shall not have voting rights at the GA but shall have the right to participate in all official CU events. Level II MNAs shall have their Level I membership status restored by the Council when they fulfill the Participation Requirement.
- 8.4.3 Associate Membership: MNAs in countries or territories that do not have a NOC

recognized by the IOC. Associate MNAs are required to pay annual membership fees under the Tier 3 category. Associate MNAs shall not have voting rights at the GA but shall have the right to participate in all official WT events.

8.4.4 Provisional Membership: MNAs that have fulfilled all application requirements as prescribed in these Statutes, and which have received confirmation from the Council, shall have Provisional Memberships. Provisional MNAs shall not have voting rights at the GA but they shall have the right to participate in all official CU events. Provisional MNAs are not required to pay annual membership fees. Provisional MNAs will become Level I MNAs or Associate MNAs after their applications have been approved by CU GA upon recommendation of the CU.

8.5 CU Membership Fees: Each Member is required to pay an annual membership fee to the CU each year independent of the membership fee paid to the WT. The fee applicable to each category shall be determined by the CU with approval of WT which shall take into consideration each country's GDP. CU membership fees shall be reasonable and not exceed the WT Membership Fees. Failure to pay the annual membership fee may result in restrictions and/or disciplinary actions enforced by WT.

Article 9 CU Authority

9.1. As an organization formed by the Members of WT to promote the interest of WT in the continent, the CU derives the powers from promoting WT interest in the region. Recognition by WT shall be granted to and withdrawn from each CU per decision of the WT Council in the interest of the sport of Taekwondo and the interests of WT

PART IV: EVENTS

Article 10 Promoted Events

10.1. The following are CU-promoted championships held under the auspices of the CU and organized by a host selected by the CU:

- 10.1.1. Men's and Women's European Senior Taekwondo Championships;
- 10.1.2. European Taekwondo Para-Taekwondo Championships;
- 10.1.3. European Taekwondo (Open) Under 21 Championships;
- 10.1.4. European Taekwondo Cadet Championships;
- 10.1.5. European Taekwondo Junior Championships;
- 10.1.6. European Taekwondo Kids Championships;
- 10.1.7. European Taekwondo (Open) Master Championships;
- 10.1.8. European Taekwondo Championships Olympic Weight Categories;
- 10.1.9. European Taekwondo Championships for EU Countries;
- 10.1.10. European Taekwondo Championships for Small Countries;
- 10.1.11. European Taekwondo Team Championships;
- 10.1.12. European Taekwondo Poomsae Championships;
- 10.1.13. European Taekwondo Poomsae Championships for Kids;

- 10.1.14. European Taekwondo (Open) Poomsae and Freestyle Championships for Clubs;
 - 10.1.15. European Taekwondo (Open) Beach Championships;
 - 10.1.16. European Taekwondo Para-Taekwondo Championships;
 - 10.1.17. WT President's Cup (European edition);
 - 10.1.18. European Multi-Games Championships
 - 10.1.19. European Taekwondo Club Taekwondo Championships;
 - 10.1.20. European Club League;
 - 10.1.21. European Qualification Tournament for Olympic Games;
 - 10.1.22. Hanmadang Festival;
 - 10.1.23. European Championships Self-defence;
 - 10.1.24. European Championships Urban Taekwondo;
 - 10.1.25. Online European Championships.
- 10.2. CU Championships: The CU Senior Championships and the CU Junior Championships shall be held every two (2) years. They shall not be held in the same year.
- 10.3. Host City Selection: Any prospective organizer wishing to apply to host a CU-promoted championship shall abide by the following procedures:
- 10.3.1. The application to host the CU-promoted championship shall be done by submitting the appropriate Host City Application and required documents to the Management in accordance with the procedure provided in the application.
 - 10.3.2. CU shall review the application bid and may conduct an inspection of the prospective Host City facilities. The Management will submit an evaluation report to the Council for their review. Selected bidders shall be invited to present their bids to the Council for decision on the winning bid.
 - 10.3.3. The winning bidder shall enter into a Host City Contract with the CU with prescribed terms and conditions.
- 10.4. Calendar: The dates and locations of promoted and recognized events shall be subject to the approval of WT. The CU shall submit proposed event dates to WT. Once it is determined by WT that there are no conflicts, the CU shall publish the list of all events on the CU Website. Unless otherwise approved by WT, and only in case of compelling reason, the events shall be held in accordance with guidelines established by WT. A report on the results of all completed events shall be submitted to the WT within set deadline of pertinent event.
- 10.5. Other Events: The CU may hold additional events deemed not sanctioned by WT but still subject to the rules and regulations of WT. A list of those events shall appear in the CU Website.
- 10.6. Competition Rules and Interpretation: All championships promoted or recognized by the CU shall observe WT Competition Rules and Interpretation.

Article 11 Education Courses

- 11.1. WT conducts Certification Courses and Refresher Courses for International Referees, International Coaches, International Classifiers, Examiners, Technical Delegates and

Educators.

- 11.2. The CU shall assist WT in promoting and coordinating the WT courses.

PART V: FINANCIAL PROVISIONS

Article 12 Finances

- 12.1. Income Sources: The Income of the CU shall be derived from the following sources: WT-CU development funds; revenue share from WT certification courses; membership fees; operating income; donations and subsidies; and other sources.
- 12.2. WT-CU Development Funds: The CU has the right to apply for the WT-CU Development Funds in accordance with WT guidelines.
- 12.3. Financial Year: The financial year of the CU shall start on January 1 and end on December 31 of each year.
- 12.4. Finance Rules: The CU shall have rules for allowances and benefits following those of WT and shall have a clear policy for how it determines the allocation of resources to MNAs for development objectives.
- 12.5. Auditing of Use of Funds: The CU may be audited by WT with regards the use of funds or value-in-kind provided by WT. For this purpose, their accounts must be available at all times to the auditors appointed by WT. WT may demand return of misused or unused funds.

PART VI: WRONGDOING, DISCIPLINARY ACTIONS AND APPEALS

Article 13 Reporting Wrongdoing

- 13.1. The CU shall strive to strengthen the integrity of our sport by ensuring that the proper mechanisms established by WT for reporting, identifying and resolving issues of wrongdoing. Wrongdoing in sport is act (or omission, if an obligation to act is not fulfilled) that is in breach of national and/ or international law and sport rules or is an infringement of the integrity and ethics of sport. Examples of wrongdoing include but are not limited to: Corruption, fraud, bribery, abuse of position (including conflicts of interest), money-laundering, competition manipulation, doping, abuse, harassment, discrimination and violence.
- 13.2. Commitment: The CU shall be committed to encourage communication and reporting of wrongdoing. In its commitment the CU will:
- 13.2.1. Encourage open communication and the reporting of wrongdoing;
- 13.2.2. Ensure that those responsible for implementing and operating reporting mechanisms have adequate resources and mandates;

- 13.2.3. Support due process and impartiality in its reporting mechanisms;
- 13.2.4. Safeguard confidentiality of the process;
- 13.2.5. Ensure that any reprisals against reporting persons are redressed and those who retaliate against reporting are held to account (“Whistleblower Protection”);
- 13.2.6. Ensure that wrongdoing identified is appropriately remediated and sanctioned;
- 13.2.7. Support continuous evaluation and improvement of reporting mechanisms;
- 13.2.8. Complaint Hotline: WT has partnered with IOC to ensure that reports to this hotline are confidential and not subject to retaliation of any kind. IOC hotline: <https://ioc.integrityline.org>.

Article 14 Disciplinary Actions

- 14.1. Disciplinary Actions: The CU may investigate, fine, suspend and otherwise issue penalties against members, individuals and/or participants for violations of CU rules and regulation. Disciplinary actions shall be consulted with WT prior to implementation.

Article 15 Appeals

- 15.1. The CU shall handle any appeals pertaining sanctions imposed under its prerogative and abide by the due process requirements established by the WT Disciplinary Actions and Appeals Code. In filing any appeal, the petitioner must state the grounds for appeal.
- 15.2. Time frame: A request for appeal must be received within twenty (20) days of receipt of disciplinary decision and must abide by the requirements of WT’s Disciplinary Actions and Appeals Code.
- 15.3. Decisions by an Appeals Panel are subject to appeal to the Court of Arbitration for Sport in Lausanne.

PART VII: OTHER PROVISIONS

Article 16 Virtual Meetings

- 16.1 Notwithstanding anything to the contrary in these Statutes, the President or an officer of Management designated by the President for such purpose may determine at any time, including, without limitation, after the calling of any meeting of the CU, that any meeting of the CU be held solely by means of remote communication or both at a physical location and by means of remote communication.

16.1.1 Notwithstanding anything to the contrary in these Statutes, if it is determined after notice of the meeting has been sent that participation in the meeting shall or may be conducted by means of remote communication, notice thereof may be provided at any time as otherwise required by these Statutes and applicable law.

16.1.2 Members entitled to be present and to vote at the meeting that are not physically present at such a meeting but participate by means of remote communication shall be considered present in person for all purposes under these Statutes and may vote at such a meeting. Subject to any guidelines and procedures that CU may adopt, any meeting at which members are permitted to participate by means of remote communication shall be conducted in accordance with the following, unless otherwise permitted by applicable law or regulation.

Article 17 Indemnity

17.1. The CU shall indemnify and hold harmless WT (and its directors, officers, affiliates, agents, successors and assigns) from and against any and all losses, liabilities, deficiencies, costs, damages and expenses (including without limitation, reasonable attorney's fees, charges and disbursements) incurred by WT as a result of any inaccuracy in or breach of the representations, warranties or covenants made by the CU herein.

17.2. The CU shall indemnify and hold harmless CU Council Members, CU Officers, CU staff ("Indemnified Persons") from and against any costs, expenses, liabilities and awards arising out of any action instituted in any jurisdiction at any time against the CU or any of the above such persons as direct result of the activities of such persons were they acting within the scope of the CU's responsibilities on behalf of the CU.

Article 18 Intellectual Property

18.1. The CU acknowledges and agrees that, except where specifically set forth in a separate agreement, WT has ownership rights to any work, derivative work, components thereof, work-product formats related to the terms of WT's name, logo, education programs, and other intellectual property. To the extent the CU or any designee create any work, derivative work or improvements to WT's intellectual property, CU, on behalf of itself and its designee, assigns all rights, title and interest to such derivative work or improvements free and clear of any and all claims by CU, or any third party, including all intellectual property rights to WT. All products resulting from the CU's work as Member of WT and/or entity operating under the terms of WT shall remain the sole exclusive property of WT and will be deemed licensed to the CU for CU's use in connection with its operations under the rules of WT.

Article 19 Commercial Programs

19.1 Where identified by WT, the CU shall align its commercial programs with those of WT.

Article 20 Special Action and Dissolution

- 20.1 Special Action: In case of i) serious breach of the WT Statutes or Competition Rules and Interpretation or a serious failure of governance, as determined by the WT Council upon the recommendation of the MRD Commission, and ii) risk of disruption of WT activities if standard suspension and removal procedures are followed, then WT shall have the right to appoint an emergency replacement of the CU leadership.
- 20.2 Dissolution: The dissolution of CU can only be decided at the GA by the unanimous resolution of all the members that comprise the GA. Exclusive right over the use of any residual CU funds or properties shall be held in trust and transferred to the organization designated by WT to replace the CU, or in the event that WT has not made and does not intend to make such a designation, then shall be redistributed to members on an equal basis.

Article 21 Modifications

- 21.1 Each CU shall ensure its Statutes are in line with the WT Statutes. A copy of the CU Statutes shall be provided to WT for review by the WT Management prior to approval by the Council and GA. Failure by WT to identify a conflict prior to adoption by the CU does not remove this requirement. To the extent there is a conflict, the WT Statutes shall prevail. The final determination on such matters shall be by the WT.
- 21.2 Amendments: Any proposed changes to the Statutes, bylaws, rules, regulations and/or codes shall be reviewed by the WT Management to ensure there are no conflicts. Failure by WT to identify a conflict prior to adoption by the CU does not remove the requirement to be in line with the WT Statutes and rules. The Council and GA shall also be required to adopt and mirror any changes WT makes to its Statutes, bylaws, rules, regulations and/or codes.

Article 22 Interpretation

- 22.1 Interpretation Authority: The authority for settling any dispute arising out of the interpretation of these Statutes shall reside with the CU Management WT reserves the right of final approval to ensure that decisions are not in conflict with WT rules and regulations.
- 22.2 Any discrepancy between Statutes, bylaws, rules, regulations and/or codes and those of the WT, the latter shall prevail.

Article 23 Enforcement

- 23.1 Adoption: These Statutes come into force on 13 September 2021, except as otherwise indicated in these Statutes.
- 23.1.1 Term limits: The term limits established in 5.8.7 shall come into effect on the elections held on the occasion of the 2021 elections. For the avoidance of doubt, all officials elected during the elections shall be deemed to be in their first term for the purposes of this rule.

ADDENDUM I: PERMANENT COMMITTEES

Committees

European Taekwondo shall have the following Committees:

<p>(1) Member Relations and Development (MRD) Commission</p> <p>The Member Relations and Development Commission (the Commission) is comprised of 5 members. The Commission's Chair and Vice Chair are appointed from among the Commission members. The Commission studies the organization and practices of CU members to ensure the development of Taekwondo throughout the region through building of capacities of all levels of stakeholders and contributing to the goals set forth by WT. The Commission recommends adjustment of the MNA Membership Fees.</p>
<p>(2) Technical Committee</p> <p>The Technical Commission (the Commission) is comprised of seven members. These include the Chairs of the following Committees: Athletes, Coaches, Games, Medical, Para Taekwondo, and Referee. The Chair is appointed separately. The Vice Chair is appointed from among the members. The Commission studies the organization and management of Taekwondo competitions in the continent and reports them to the WT Technical Committee.</p>
<p>(3) Athletes</p> <p>The Athletes Committee represents athletes within the Taekwondo Movement and upholds the rights and obligations of the athletes and conducts educational training for and on behalf of athletes. The Committee shall be elected or appointed in accordance with a procedure determined by the Ad-hoc Election Committee established under Article 5.8.8 of the Statutes. Elected members shall have a four-year term. The Committee members shall elect from among themselves two Co-Chairs (one male and one female).</p>
<p>(4) Coaches</p> <p>The Coaches Committee represents coaches within the Taekwondo Movement; upholds the rights and obligations of coaches; and studies and recommends methods and measures to improve Taekwondo competitions to the WT.</p>
<p>(5) Development and Taekwondo for All</p> <p>The Development Committee oversees overall CU's development programs. The Committee focuses on capacity building of all levels of stakeholders; recommends standards for national and continental members and regional training centers; recommends guidelines for adoption under CU's development programs including funding, equipment aid and participation aid, scholarship, etc.; monitors program implementations; considers how to improve and expand the practice of Taekwondo at all levels; and explores collaboration agreements with bodies which</p>

<p>have financial means for sports.</p>
<p>(6) Education</p> <p>The Education Committee oversees certification courses and non-certification education programs in line with WT; studies and develops methods for cultivation of competent educators, administrators, athletes, coaches, referees and general Taekwondo practitioners with an emphasis on online education; and supports WT programs and activities related to education.</p>
<p>(7) Integrity</p> <p>The Integrity Committee is the guardian of the ethical principles of the Taekwondo Movement as set out in the Statutes and the Code of Ethics. The Committee conducts investigations into breaches of ethics and integrity, including safeguarding-related cases and, where necessary, makes recommendations for measures or sanctions to the Council; studies updates to the Anti-Doping Code and best practices of the World Anti-Doping Agency (WADA); and can make recommendations for amendments of WT integrity-based Rules to the WT Integrity Committee.</p>
<p>(8) Finance</p> <p>The Finance Committee advises the GA, Council, President, and Secretary General on matters related to the CU's financial management in order to safeguard continuity and strength the transparency and good governance of the CU and the Taekwondo Movement. The Treasurer shall be the Chair, and the Auditor shall be the Vice Chair. The Committee shall review and pre-approve financial information, including proposed budget, to be able to provide advice and recommendations with respect to making significant financial decisions. The Committee shall ensure that the CU has efficient and transparent budgeting and financial control processes, and that the financial policies and procedures approved by the Council are respected. The Committee shall review the qualification of at least three (3) certified independent professional accounting firms and advise the President on the appointment, or re-appointment, of the CU's of one of them as external auditor and monitor the effectiveness of WT's budgeting and finance function in the continent. A summary of the process of vetting and selection of the external auditor shall be presented to the Council. The Committee shall review the CU's completed financial statements, which are prepared with the International Financial Reporting Standards (IFRS) and applicable law and review significant reporting judgments, before these are submitted to the Council and GA for approval.</p>
<p>(9) Games</p> <p>The Games Committee deals with studying the requirements for further improvements of the organization and management of CU and WT-promoted and recognized Taekwondo competitions.</p>

<p>(10) Medical</p> <p>The Medical Committee studies medical affairs related to Taekwondo competitions and establishes necessary guidelines. The Medical Committee supports the protection of the athletes' health.</p>
<p>(11) Para Taekwondo</p> <p>The Para Taekwondo Committee (the Committee) studies the structure, organization and management of Para Taekwondo Competitions (Kyorugi & Poomsae) and the development of competition formats for athletes of all impairments. The Committee serves to expand, promote and improve the continent's practice of Taekwondo for persons with an impairment while safeguarding the best interests of the athletes.</p> <p>The Para Taekwondo Classification Committee (the Committee) is tasked with ensuring that CU is compliant with the IPC Classification Code and its best practices. The Committee also implements education programs for WT International Classifiers.</p>
<p>(12) Poomsae</p> <p>The Poomsae Committee reviews the organization and management of Poomsae Taekwondo competitions and studies ways to improve the competitions and increase the consistent application of the WT Poomsae Competition Rules.</p>
<p>(13) Referee</p> <p>The Referee Committee deals with studying the conditions for consistent application of the Competition Rules and Interpretation; researching methods of effective management of and conducting training courses for International Referees.</p>
<p>(14) Juridical Committee</p> <p>The Juridical Committee shall be consulted in cases with regard to disciplinary actions between Member National Associations or other parties. Its members may function as panel members or arbitrators and shall hold the highest legal education.</p>
<p>(15) TV and Media</p> <p>The TV and Media Committee advises the President and Secretary-General on issues regarding Broadcasting and media issues in the broadest sense of the word.</p>